



Hewitt Associates (NYSE: HEW), a global human resources consulting and outsourcing company, helps leading organizations around the world anticipate and solve their most complex benefits, talent, and related financial challenges. With a history of exceptional client service since 1940, Hewitt has offices in 33 countries and employs approximately 23,000 associates.

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Talent & Organization Consulting Analytics – Consultant (Beijing) / 数据咨询顾问

Job Profile:

- The consultant will be primarily in charge of the compensation and benefits studies for certain industries or regions, while supporting on consulting projects. Specifically, he or she needs to:
- Approach client appropriately to arouse the interest in compensation service;
- Conduct quantitative and qualitative studies using spreadsheet, database, and customized application;
- Provide data consultation and evoke broader HR dialogues with clients and be able to offer suggestions and solutions;
- Act as a leading consultant in compensation & benefits related consulting projects.

Qualification:

- Bachelor degree or above;
- 1-3 years HR related working experience, compensation & benefits is a plus;
- Have a good understanding of the business operations and HR practices
- Customer focus and attention to details;
- Good communication and presentation skills;
- Strong analytical and organizing skills;
- Hardworking, independent and self-motivated;
- Familiar with Excel or other data analysis software;
- English proficiency in written and verbal communication.

www.hewittasia.com

hr-china@hewitt.com

(Please use attachment, and do not attach any photos)

We offer competitive total compensation package which include cash pay, supplemental benefits, and a flexible working environment to all our associates. If you think you meet the requirements stated above and are keen to take on an exciting, rewarding yet challenging role at Hewitt, please mail your resume to:

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