

# Hewitt

## Country Profiles: eGuide to Employment Requirements and Practices

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### Know the Facts

Whether you are a newcomer to your organization's international group, hoping to get "up to speed," or a veteran who is considering the establishment of a new venture, it is critical that you know the laws regulating employment, compensation, and benefits in places where your company has operations. Business decisions based on assumptions or incorrect information can have an adverse impact on your organization's bottom line. With a better understanding of tax and employment laws, Social Security and other statutory requirements, regulatory initiatives, and employer practices, you can make informed decisions that contribute to future success.

Now you can have immediate access to this information on more than 80 countries using Hewitt's "eGuide to Employment Requirements and Practices."

#### **Hewitt Country Profiles Can Help:**

- Support a decision to establish or not establish operations in a specific country;
- Update you on changes in the regulatory environment of a country; and
- Verify information provided by your operation.

#### **Contents**

Each of our Country Profiles generally describes:

- Economy and Government;
- Labor Environment;
- Cost of Employment;
- Employment Terms and Conditions;
- Statutory and Employer-Provided Benefits;
- Health Care System;
- Taxation of Compensation and Benefits; and
- Issues for Expatriate Employees.

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Bahrain	El Salvador	Korea	Peru	Thailand
Belgium	European Union	Kuwait <sup>1</sup>	Philippines	Trinidad and Tobago
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Bolivia	France	Lebanon <sup>1</sup>	Portugal	Ukraine
Brazil	Germany	Lithuania <sup>1</sup>	Puerto Rico	United Arab Emirates
Bulgaria	Greece	Luxembourg	Qatar <sup>1</sup>	United Kingdom
Canada	Guatemala	Malaysia	Romania	United States
Chile	Honduras	Mexico	Russia	Uruguay
China (People's Republic)	Hong Kong SAR	Morocco	Saudi Arabia	Venezuela
Colombia	Hungary	Netherlands	Singapore	Vietnam
Costa Rica	India	New Zealand	Slovak Republic	
Cyprus	Indonesia	Nicaragua	Slovenia	

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<sup>1</sup>In production.

Please fill out this form completely for all users who will be accessing the Hewitt Country Profiles eGuide, and return it to Hewitt by mail:

Hewitt Associates GmbH  
Dantestraße 4-6  
65189 Wiesbaden  
Germany

Or fax Hewitt Associates GmbH at: 0611 92883-197.

If you have any questions regarding the eGuide, you may email them to [CountryProfiles@hewitt.com](mailto:CountryProfiles@hewitt.com).

\*Separate pricing arrangements for more than ten users.

All user information will be recorded by Hewitt Associates as indicated on this form for purposes of administering and maintaining user access to the eGuide and emailing Monthly Updates on technical and legislative developments.

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