

# Federal Legislation Quick Guide

October 8, 2008

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## Pending Legislation—Human Resources and Employment Law

**Note:** The following chart summarizes federal legislation that is currently under active consideration by Congress or has recently been enacted into law. In most cases, other bills have also been introduced on the same issue, but are not being actively considered by Congress at this time. For more information on the summarized bills, or to find other bills on the same issue, go to the Library of Congress Web site at <http://thomas.loc.gov>.

### Trade Adjustment Assistance (TAA)

<b>Current Legislation</b>	Consolidated Security, Disaster Assistance, and Continuing Appropriations Act, 2009 (P.L. 110-329).
<b>Status</b>	P.L. 110-329 was enacted on September 30, 2008.
<b>Outlook</b>	Efforts to expand TAA benefits will be held over to 2009.
<b>Details</b>	P.L. 110-329 extends the TAA program, including the health care tax credit through March 6, 2009.
<b>Effective Date</b>	P.L. 110-329 became effective October 1, 2008.

### Definition of a Child

<b>Current Legislation</b>	Fostering Connections to Success and Increasing Adoptions Act (H.R. 6893).
<b>Status</b>	The House passed H.R. 6893 by a voice vote on September 17, 2008. The Senate passed H.R. 6893 by unanimous consent on September 22, 2008.
<b>Outlook</b>	The President is expected to sign the bill.
<b>Details</b>	H.R. 6893 amends the definition of a child for tax purposes clarifying that a qualifying child must be younger than the individual claiming the tax benefit or be permanently and totally disabled.
<b>Effective Date</b>	H.R. 6893 will become effective after December 31, 2008.

## Employment Verification System/VISA Programs

<b>Current Legislation</b>	Consolidated Security, Disaster Assistance, and Continuing Appropriations Act, 2009 (P.L. 110-329).
<b>Status</b>	P.L. 110-329 was enacted on September 30, 2008.
<b>Outlook</b>	Efforts to change the employment verification system and visa issues will be held over to 2009.
<b>Details</b>	P.L. 110-329 extends the E-Verify program through March 6, 2009.
<b>Effective Date</b>	P.L. 110-329 became effective October 1, 2008.